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NEWSLETTER

By Ray Ramos

What is the H-2B program and who uses it

The H-2B visa program allows U.S. employers to hire foreign workers for temporary, non-agricultural jobs when there are not enough available U.S. workers to fill those positions. It's commonly used in industries with seasonal or peak-demand labor needs such as Construction, Landscaping, Roofing, Hospitality, restaurants and certain manufacturing jobs. Employers can request any number of workers and They can stay for 6 or 9 months. Among the many benefits employers enjoy are :

- fill labor shortage., Helps employers being understaffed during critical periods
 - Meet seasonal and peak demands. Employers can staff for temporary needs without maintaining a larger permanent workforce all year around
 - Improve workforce planning. Employers can better forecast labor costs
 - Reduce overtime for existing employees leading to more investments in the company
 - It supports business growth. Accepts Larger contracts, Expand into new markets, Increase production
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Here is the timeline to complete the H-2B visa program

- Prevailing Wage determination (PWD) It takes 30 to 60 days by nat'l prevailing wage center
- Temporary Labor Certification(TLC). Filed with the DOL taking roughly 30 to 45 days
- Form I-129 petition with USCIS. 15 calendar days
- consular visa stamp and interview. 1 to 6 weeks at US embassy or Consulate coordinated by the Department of Homeland Security (DHS)

How important is timing when applying for the H-2B program

- The visa cap fills quickly. Congress sets the number to 66,000 visas a year. never enough to fill the needs
- The process has multiple steps. Each step has deadlines that MUST BE MET
- Employers must start 4 to 6 months in advance to avoid processing delays that can occur
- Oversubscription. Far more workers are requested than available slots
- Correction buffer. It provides a safety cushioning to respond to request of evidence or to fix application deficiencies

WHY IS H VISA SOLUTIONS YOUR BEST OPTION TO HANDLE THE FILING FOR THE H-2B PROGRAM

For starters, Our president, JOHN BEDELL worked for the DOL for 8 years as an investigator. He founded the company 10 years ago hoping to help employers stay out of compliance which is a problem all the employers grapple with. One of the most valuable assets we have it is our ability to keep you in compliance by clearly outlining ,program rules, updates and best practices that keep operations running smoothly.

We manage the entire H-2B process while we help clients stay fully aligned with H-2Visa program regulations. We begin by conducting an analysis to determine eligibility then we submit and track all applications from start to finish. We prepared all job Ads per DOL standards and complete Bi-lingual work contracts. **H VISA SOLUTIONS** handles filing, assistance with compliance and everything in between. We build a dependable seasonal work force that keeps projects on schedule allowing the clients to focus on growth.

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